

Rajib Ghosh Chief People Officer

April 24, 2022

Ms. Anjali Singh Saga Layout Road, Akash Marg Shubham Vihar, Mungeli Road Bilaspur - 495001 Chhattisgarh

Dear Anjali,

Welcome to Azim Premji Foundation!

We thank you for your decision to join Azim Premji Foundation (hereinafter referred to as the "Foundation").

Your terms of appointment will be as under;

1. APPOINTMENT

- a. We are pleased to make you an offer of appointment as "Associate Field Institute" based in Janjgir Champa- Chhattisgarh as a part of Azim Premji Foundation for Development. Your expected date of joining will be in October 2022 and the final date will be communicated to you in due course.
- b. You will be on probation for a period of one year from the date of appointment and will be confirmed upon satisfactory performance during the period of probation.

2. Salary

- i. Basic salary of Rs. 10,200 per month
- ii. House Rent Allowance of Rs. 4,080 per month
- iii. Conveyance Allowance of Rs. 2,000 per month
- iv. Leave Travel Allowance of Rs. 5,000 per month
- v. Other Allowance of Rs. 8,745 per month

Details of your salary are given in **Annexure 1**. Your compensation will be subject to tax deduction as per applicable rules.

Changes in your salary & benefits are discretionary and will be on the basis of relevant criteria that include the performance and results you demonstrate.

Azim Premji Foundation for Development, 134 Doddakannelli, Next to Wipro Corporate Office, Sarjapur Road, Bengaluru 560 035

Phone: 91 80 66144900/01/02 Website: www.azimpremijfoundation.org CIN – U93000KA2009NPL051792



Rajib Ghosh Chief People Officer

April 24, 2022

Ms. Vaishali Gupta Q/No-D/2, GGV Campus Behind Girls Hostel Koni, Bilaspur Chattisgarh - 495009

Dear Vaishali,

Welcome to Azim Premji Foundation!

We thank you for your decision to join Azim Premji Foundation (hereinafter referred to as the "Foundation").

Your terms of appointment will be as under;

1. APPOINTMENT

- a. We are pleased to make you an offer of appointment as "Associate Field Institute" based in Dhamtari- Chattisgarh as a part of Azim Premji Foundation for Development. Your expected date of joining will be in October 2022 and the final date will be communicated to you in due course.
- **b.** You will be on probation for a period of one year from the date of appointment and will be confirmed upon satisfactory performance during the period of probation.

2. Salary

- i. Basic salary of Rs. 10,200 per month
- ii. House Rent Allowance of Rs. 4,080 per month
- iii. Conveyance Allowance of Rs. 2,000 per month
- iv. Leave Travel Allowance of Rs. 5,000 per month
- v. Other Allowance of Rs. 8,745 per month

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April 24, 2022

Mr. Vinit Singh Baghel Room no. 301, NGO, F-block New police colony, Amlidih Raipur - 492001 Chhattisgarh

Dear Vinit,

Welcome to Azim Premji Foundation!

We thank you for your decision to join Azim Premji Foundation (hereinafter referred to as the "Foundation").

Your terms of appointment will be as under;

1. APPOINTMENT

- a. We are pleased to make you an offer of appointment as "Associate Field Institute" based in Dhamtari, Chattisgarh as a part of Azim Premji Foundation for Development. Your expected date of joining will be in October 2022 and the final date will be communicated to you in due course.
- **b.** You will be on probation for a period of one year from the date of appointment and will be confirmed upon satisfactory performance during the period of probation.

2. Salary

- i. Basic salary of Rs. 10,200 per month
- ii. House Rent Allowance of Rs. 4,080 per month
- iii. Conveyance Allowance of Rs. 2,000 per month
- iv. Leave Travel Allowance of Rs. 5,000 per month
- v. Other Allowance of Rs. 8,745 per month

Details of your salary are given in **Annexure 1**. Your compensation will be subject to tax deduction as per applicable rules.

Changes in your salary & benefits are discretionary and will be on the basis of relevant criteria that include the performance and results you demonstrate.

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